

WOLF SAFETY 2023 SUSTAINABILITY UPDATE

Introduction

We are pleased to present our first annual Sustainability Update for the Financial Year which ended June 30, 2023, demonstrating our commitment to transparency and communication with our stakeholders regarding our sustainability initiatives. Having had our Environmental Management System certified to ISO 14001 since April 2014, we take pride in our ongoing journey towards achieving Net-Zero status.

Our involvement in NatWest's "Cut the Carbon" initiative, including participating in their pilot program, has significantly shaped our sustainability agenda. This collaboration provided valuable insights, enabling us to identify key areas for carbon reduction and prioritise actionable opportunities. We extend our gratitude to NatWest for their invaluable assistance.

Significant Successes in the Year

1. Decarbonising Our Fleet

The successful conclusion of our multiyear plan to decarbonise our fleet marks a significant milestone. With the disposal of the last solely combustion engine powered vehicle, most of our vehicles are now fully electric, with two being hybrid.



2. Replacement of Fluorescent Lighting

Initiating a program to enhance sustainability within our facilities, we began replacing fluorescent lighting with energy-efficient LEDs. Over the year, we replaced 12 fittings or 24 tubes, and this program will continue in the coming year, further contributing to our energy efficiency goals.



3. Solar Installation

Towards the end of the year, our solar PV array became operational, featuring 101 panels as part of a 44kWp capacity system. We anticipate that this installation will cover approximately one-third of our annual electricity needs, resulting in the avoidance of 9.4 metric tons of CO² emissions.



Concluding Comments

The past year witnessed substantial successes in our efforts to reduce carbon usage, positioning sustainability at the forefront of our corporate agenda. We are excited by the positive developments currently in planning and are optimistic that our 2024 Sustainability Update will reveal even more significant reductions in our carbon footprint.

Peter O'Connell Finance Director & Chief Sustainability Officer 13 December, 2023

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